



MANUFACTURERS OF

Plastic Packaging

for the
**BEAUTY
SECTOR**



RELIABLE SUPPLIER CHARTER

**A commitment by French Plastic
Packaging Association members
supplying the Beauty sector**

Packaging is part of the supply chain for the packed, marketed end product. Consequently, the plastic packaging manufacturers that are members of the French Plastic Packaging Association (CSEMP) consider that they must supply their customers with packaging that is safe from every point of view, in accordance with the requirements of the packed product sold to the consumer.

In producing this best practices charter, they have drawn up a set of rules to be followed and are making a real commitment to their customers to vouch for the safety of their packaging.

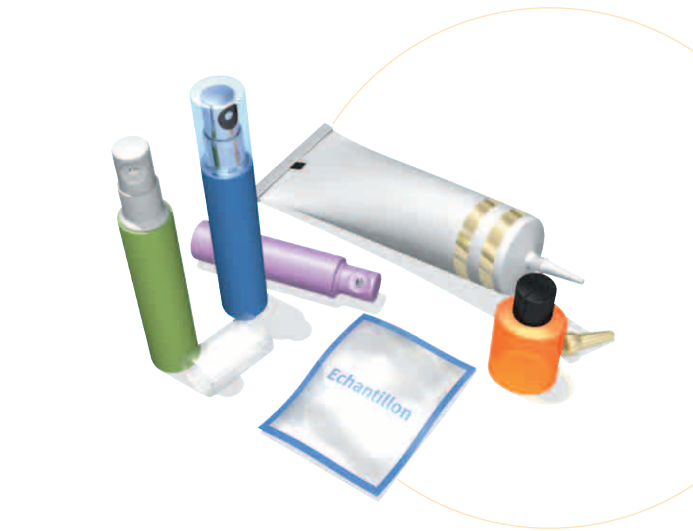
A plastic packaging manufacturer and member of CSEMP that has signed the present document applies the principles set forth herein and ensures that they are applied on every level of its company.

The member manufacturer also makes sure that those principles are applied in any subcontracting companies it deals with.

Signatory companies undertake to inform their entire management of the contents and implementation of the present document.

Any social, environmental or other information or instruction needed for the application of this charter must be translated by the company into the appropriate language or languages.

The provisions of this charter come under a continuous improvement rationale.



1 APPLICATION OF REGULATIONS AND OTHER REFERENCE DOCUMENTS

Regulations, regardless of their scope, are applied at the relevant level, whether national, European or international, in accordance with the provisions in force in the countries where the manufacturer operates, in terms of both manufacturing and marketing.

The present document will take account of changes in regulations.

Packaging manufacturers shall inform their customers as to applicable regulations in packaging.

The plastic packaging manufacturer shall keep up to date with and ensure compliance with regulations, but also with the recognised notices, standards, best practice guides and references that apply to its activities.

Main sets of regulations that apply to packaging:

- Regulations on packaging and the environment.
- Regulations on cosmetic products that may concern packaging.
- Labour law and any collective agreements.
- Financial and tax law.
- Plastic packaging manufacturing industry guidelines (CSEMP).



2 PACKAGING IN CONTACT WITH PRODUCT

Regulations for materials in contact with food do not cover packaging for beauty products. However, the beauty packaging manufacturer may be led to apply regulations on materials in contact with food. This includes directive 2002/72/CE, in particular.

3 BEST HYGIENE PRACTICES

The plastic packaging manufacturer sets up best hygiene practices by applying the "Guide to Good Hygiene Practices for Manufacturers of Plastic Packaging for Use in the Beauty Products Industry" (CSEMP).

General hygiene provisions are in line with best practices for production facilities, personnel and storage.

Specific hygiene provisions deal with the prevention of physical, chemical and microbiological hazards.

4 TRAÇABILITY

The plastic packaging manufacturer sets up traceability procedures that, in the event of a problem, enable any useful information on the delivered product to be found.

5 QUALITY ASSURANCE

Companies shall adopt a process for setting up quality assurance. Raw material and packaging suppliers must either be certified for ISO 9000 standards or have an audited quality system that is able to provide a satisfactory level of safety. If not, appropriate control measures must be taken before products are used.

6 ENVIRONMENT

6-1 Production conditions

Plastic packaging manufacturers, aware of their responsibility, shall ensure that production conditions in their plants and those of subcontractors respect the environment, including in developing countries. Manufacturers are advised to apply the principles of the ISO 14000 standard.

6-2 Packaging and the environment

Packaging and packaging waste regulations

The European Union has set up regulations - directive 94/62/CE modified by 2004/12/CE - that impose several requirements for any packaging on the market.

Beauty packaging manufacturers comply with these regulations and develop packaging to meet the essential requirements of the above-mentioned directive, i.e.:

- Prevention by reduction at source
- Reutilisation
- Material recovery or recycling
- Energy recovery
- Organic recovery (composting - biodegradation).

Packaging must also comply with limits for heavy metal content.

The manufacturer applies European standards as an instrument for the presumption of compliance with directive 94/62/CE.

The manufacturer serves the environment through its innovation and research & development capabilities.

The Environment label

In France, beauty plastic packaging manufacturers meet their responsibilities in the French household waste collection and sorting system. The label they use attests to their commitment to the Eco-Emballages-Valorplast organization.

This participation is supported by a meaningful industrial process, both in the design and manufacturing of packaging and in its end-of-life management.

To fulfil environmental requirements, plastic packaging manufacturers fully play their role in a chain with many players contributing to the effectiveness of the French system for the environmental management of household waste.



* Participates in the French recovery system for household packaging waste



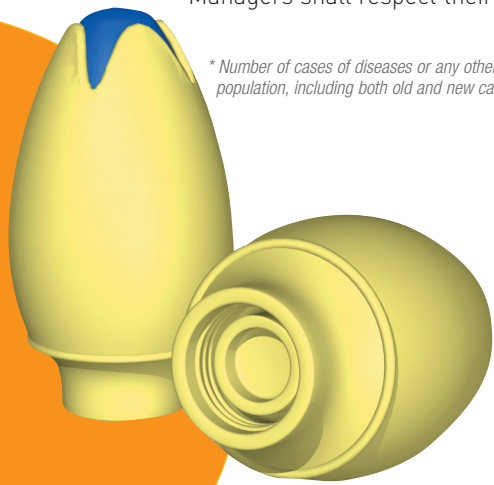
7 SOCIAL

The company applies and observes the labour laws in force. It applies its sector's collective agreement if there is one.

Management defines the company's policy in terms of social responsibility and working conditions in the framework of a continuous improvement process, in the following areas:

- Employees are employed officially with respect to regulations in force in each country. Only declared individuals who are in compliance as regards immigration are employed.
- No use is made of child labour and, as a minimum, national regulations are observed. Failing any such legislation, the minimum age is 16.
- Compensation levels are in line with a decent standard of living in the country.
- Personnel shall be trained in the necessary skills in relation to their job and career development, and in health and safety conditions.
- The required equipment and material shall be provided.
- Manufacturers shall demand and check that subcontractor and temping companies observe the work regulations in force in the country.
- The rules on health, safety and working conditions in the country shall be observed.
- Personnel representatives, if there are any, shall be informed and consulted, and their creation shall not be opposed.
- The company, taking into account prevalence* in the sector and any specific risks, shall ensure a safe and healthy work environment and take all appropriate measures in order to avoid accidents or bodily harm caused by or related to work by minimising, to the extent that it is reasonably feasible, the hazards inherent in the work environment.
- All discrimination shall be avoided.
- Physical punishment, mental or physical punishment and verbal insults shall not be used or tolerated.
- Managers shall respect their co-workers.

** Number of cases of diseases or any other medical event recorded in a given population, including both old and new cases.*



8 PURCHASING

Purchases are made in an ethical spirit by checking, at the very least, the conditions in which suppliers do their business in terms of social, environmental and safety issues and the quality of the product or service provided.

9 COMMUNICATION

Through their trade organisation and on an individual basis, plastic packaging manufacturers attend to the positive image of their products.

CONCLUSION

Plastic packaging manufacturers that are members of CSEMP, aware of their responsibilities with respect to their customers and the impact that packaging can have on the end consumer, implement the above principles with due skill and professionalism.

They apply the principle of continuous improvement.

They respond to the growing concern for sustainable development by adopting the relevant principles.

Consequently, they assure their customers of their reliability in all respects.

THE BEAUTY PLASTIC PACKAGING PLAYERS WHO HAVE SIGNED THIS CHARTER:

- ALCAN PACKAGING BEAUTY • AURIPLAST (QUALIPAC)
- AXILONE PLASTIQUE (ILEOS) • LISI COSMETICS • LMA PACKAGING (QUALIPAC) • MEADWESTVACO CALMAR
- POLIMOON • QUALIFORM (QUALIPAC) • QUALIPAC
- REXAM PLASTIC PACKAGING • RPC BEAUTE • SOMATER CONDITIONNEMENTS • TEXEN • VALOIS (APTAR)



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